

MINUTES OF A MEETING OF THE APPOINTMENTS AND STAFFING COMMITTEE HELD ON 13th FEBRUARY 2017

PRESENT: Councillors D Cook (Chair), S Peaple, T Peaple and M Thurgood

The following officers were present: Anica Goodwin (Director - Transformation and Corporate Performance), Christie Tims (Head of Organisational Development) and Tracey Tudor (Head of Customer Services)

14 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor R Pritchard

15 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 1 November 2016 were approved and signed as a correct record.

(Moved by Councillor S Peaple and seconded by Councillor M Thurgood)

16 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

17 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That members of the press and public be now excluded from the meeting on the grounds that the business involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended)

(Moved by Councillor D Cook and seconded by Councillor S Peaple)

18 PAY POLICY REPORT 2017

The Leader of the Council reported details of Tamworth Borough Council's Pay Policy Statement so that statutory guidance as set out in S38 of the Localism Act is adhered to. It also includes data sets required to be published under the Local Authorities (Data Transparency) Code 2015.

RESOLVED: That the recommendation as contained within the report be approved

(Moved by Councillor D Cook and seconded by Councillor S Peaple)

19 INTERIM CUSTOMER SERVICES STRUCTURE

The Head of Customer Services requested Members to agree changes to the Customer Services Staffing Structure

RESOLVED: That the recommendations as contained in the report be approved

(Moved by Councillor D Cook and seconded by Councillor M Thurgood)

20 NEW LEGISLATION AROUND EXIT PAYMENT CAPPING IN THE PUBLIC SECTOR

RESOLVED: The Director of Transformation and Corporate Performance was requested to deliver a briefing on capping of exit payments new legislation at the next meeting

(Moved by Councillor S Peaple and seconded by Councillor D Cook)

Chair